

**Summary Form  
Collective Bargaining Agreement  
Public Sector/Non - Police & Non-Fire  
(to be submitted with negotiated contracts to PERC)**

Public Employer	<u>Jackson Board of Education</u>	County	<u>Ocean</u>
Employee Organization	Jackson Central Office Secretarial Association	Employees in Unit	<input type="text"/> From Scattergram <b>28</b>
Base Year Contract Term	<input type="text"/> 7/1/2011 to <input type="text"/> 6/30/2014	New Contract Term:	<input type="text"/> 7/1/2014 to <input type="text"/> 6/30/2017
Type of Settlement:	<input type="checkbox"/> Mediated Settlement <input type="checkbox"/> Fact-Finder Settlement <input checked="" type="checkbox"/> Voluntary Settlement <input type="checkbox"/> Super Conciliation		

Section II: Economic	
Item 1	Salary including Increment
Item 2	Longevity
Item 3	
Item 4	
Item 5	

Column A (Signed off Year)	Column B (1st year of new contract)
1,164,960	1,199,561
26,000	26,000
\$ 1,190,960.25	\$ 1,225,560.60

### Section III Totals

#### Section IV Analysis of new successor agreement

### Total Base Year (previous agreement)

Effective Date	7/1/2014
Percent Increase	2.7%
Total Cost of Increase	34,600
Total Base salary (successor agreement)	\$ 1,199,561

7/1/2015	4/1/2016
3.6%	3.2%
43,015	39,200
\$ 1,242,576	\$ 1,281,776

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Section V Impact of Settlement - Average annual increase over term of agreement  
Percentage impact (average per year over term of agreement)  
Dollar Impact (average per year over term of agreement)

3.17%  
\$ 38,938

Section VI Health Insurance (Indicate costs associated on each line)

- Cost of Health Plan
- Employee Contribution
- Prescription
- Dental
- Vision

Base Year	Year 1
402,962	440,061
(39,571)	(53,373)
92,350	101,114
20,833	22,290
5,629	6,364